

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013

Institution Code: 506

Institution Name: The University of Texas M.D. Anderson Cancer Center

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	F G H I J K Nonsalary Benefits FY 2013						L Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
DePinho,Ronald A	President, Professor	General Revenue	\$65,940	0.00%	\$0	\$0	\$0	\$0	\$180	\$0	\$66,120	Work Life Choice \$180
		Designated	\$1,157,641	3.13%	\$0	\$405,900	\$0	\$0	\$0	\$0	\$1,563,541	
		Restricted	\$215,519	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,519	
			<u>\$1,439,100</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$405,900</u>	<u>\$0</u>	<u>\$0</u>	<u>\$180</u>	<u>\$0</u>	<u>\$1,845,180</u>	
Leach,Leon J	Executive Vice President	General Revenue	\$791,400	5.67%	\$0	\$0	\$0	\$0	\$407,528	\$0	\$1,198,928	Deferred Compensation \$200,000 , Supplemental Benefit Program \$158,072, Performance Incentive Program of \$47,596, Longevity \$1,680 , Work Life Choice \$180 Long Term Incentive
		Designated	\$0	0.00%	\$0	\$90,883	\$0	\$0	\$233,234	\$0	\$324,117	
			<u>\$791,400</u>	<u>5.67%</u>	<u>\$0</u>	<u>\$90,883</u>	<u>\$0</u>	<u>\$0</u>	<u>\$640,762</u>	<u>\$0</u>	<u>\$1,523,045</u>	
Burke,Thomas W	Executive Vice President and Physician-in-Chief, Professor	General Revenue	\$402,116	4.01%	\$0	\$0	\$0	\$0	\$249,642	\$0	\$651,758	\$200,000 Deferred Compensation, Performance Incentive Program \$46,582, \$2,880 Longevity, \$180 Work Life Choice Long Term Incentive
		Designated	\$371,184	4.01%	\$0	\$235,075	\$0	\$0	\$230,279	\$0	\$836,538	
			<u>\$773,300</u>	<u>4.01%</u>	<u>\$0</u>	<u>\$235,075</u>	<u>\$0</u>	<u>\$0</u>	<u>\$479,921</u>	<u>\$0</u>	<u>\$1,488,296</u>	
Buchholz,Thomas A	Provost and Executive Vice President Ad Interim, Division Head, Chair, Professor, and McGraw Chair-Study of Cancer	General Revenue	\$88,246	4140.56%	\$0	\$0	\$0	\$0	\$45,930	\$0	\$134,176	\$44,550 Performance Incentive Program, \$1,200 Phone, \$180 Work Life Choice
		Designated	\$629,726	5.05%	\$0	\$225,985	\$0	\$0	\$0	\$0	\$855,711	
		Restricted	\$24,340	3.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,340	
			<u>\$742,312</u>	<u>18.77%</u>	<u>\$0</u>	<u>\$225,985</u>	<u>\$0</u>	<u>\$0</u>	<u>\$45,930</u>	<u>\$0</u>	<u>\$1,014,227</u>	
Hong,Waun K	Vice Provost for Clinical Research, Division Head, Professor, and Samsung Distinguished University Chair	General Revenue	\$120,010	0.00%	\$0	\$0	\$0	\$0	\$4,740	\$0	\$124,750	Longevity \$3,360 , Phone \$1,200 , Work Life Choice \$180 Performance Incentive Program
		Designated	\$579,988	6.10%	\$0	\$220,615	\$0	\$0	\$43,412	\$0	\$844,016	
		Restricted	\$20,002	-31.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,002	
			<u>\$720,000</u>	<u>24.14%</u>	<u>\$0</u>	<u>\$220,615</u>	<u>\$0</u>	<u>\$0</u>	<u>\$48,152</u>	<u>\$0</u>	<u>\$988,768</u>	
Fontaine,Robert D	Senior Vice President, Business Affairs and Chief Regulatory Officer	General Revenue	\$643,600	9.21%	\$0	\$0	\$0	\$0	\$429,050	\$0	\$1,072,650	Supplemental Benefit Program of \$188,208, Deferred Compensation \$200,000, Performance Incentive Program \$38,742, Longevity \$1,920 , Work Life Choice \$180 Long Term Incentive
		Designated	\$0	0.00%	\$0	\$7,860	\$0	\$0	\$180,629	\$0	\$188,489	
			<u>\$643,600</u>	<u>9.21%</u>	<u>\$0</u>	<u>\$7,860</u>	<u>\$0</u>	<u>\$0</u>	<u>\$609,679</u>	<u>\$0</u>	<u>\$1,261,139</u>	
Feeley,Thomas W	Division Head, Professor and Helen Shafer Fly Distinguished Professorship of Anesthesiology	Designated	\$633,202	5.03%	\$0	\$193,634	\$0	\$0	\$38,172	\$0	\$865,008	Performance Incentive Program
		Restricted	\$2,996	-0.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,996	
			<u>\$636,198</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$193,634</u>	<u>\$0</u>	<u>\$0</u>	<u>\$38,172</u>	<u>\$0</u>	<u>\$868,004</u>	
Hicks,Marshall E	Division Head, Chair Ad Interim, Professor and Levit Family Distinguished Chair in Diagnostic Imaging	Designated	\$605,945	5.08%	\$0	\$189,354	\$0	\$0	\$37,275	\$0	\$832,574	Performance Incentive Program \$37,095, Work Life Choice \$180
		Restricted	\$12,127	1.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,127	
			<u>\$618,072</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$189,354</u>	<u>\$0</u>	<u>\$0</u>	<u>\$37,275</u>	<u>\$0</u>	<u>\$844,701</u>	
Mansfield,Paul F	Vice President, Acute Care Services and Professor	General Revenue	\$349,588	32.24%	\$0	\$0	\$0	\$0	\$38,776	\$0	\$388,364	Longevity \$3,360 , Phone \$1,200 , Work Life Choice \$180
		Designated	\$242,612	-18.96%	\$0	\$180,521	\$0	\$0	\$0	\$0	\$423,133	
			<u>\$592,200</u>	<u>5.05%</u>	<u>\$0</u>	<u>\$180,521</u>	<u>\$0</u>	<u>\$0</u>	<u>\$38,776</u>	<u>\$0</u>	<u>\$811,497</u>	
Morris,Ronald D	Vice President and Chief Financial Officer	General Revenue	\$567,200	15.52%	\$0	\$0	\$0	\$0	\$334,087	\$0	\$901,287	Supplemental Benefit Program of \$138,338, Deferred Compensation \$160,000, Performance Incentive Program \$34,129, Longevity \$1,440 , Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$5,156	\$0	\$0	\$0	\$0	\$5,156	
			<u>\$567,200</u>	<u>15.52%</u>	<u>\$0</u>	<u>\$5,156</u>	<u>\$0</u>	<u>\$0</u>	<u>\$334,087</u>	<u>\$0</u>	<u>\$906,443</u>	

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A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	F G H I J K Nonsalary Benefits FY 2013						L Total Compensation	Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Bogler, Oliver	Senior Vice President for Academic Affairs and Professor	General Revenue	\$415,000	4.01%	\$0	\$126,440	\$0	\$0	\$25,854	\$0	\$567,294	Performance Incentive Program \$24,954, Longevity \$720 , Work Life Choice \$180
Varghese, Shibu	Vice President, Human Resources and Chief Human Resources Officer	General Revenue	\$410,900	5.52%	\$0	\$0	\$0	\$0	\$122,789	\$0	\$533,689	Supplemental Benefit Program of \$96,927, Performance Incentive Program \$24,722, Longevity \$960 , Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$8,111	\$0	\$0	\$0	\$0	\$8,111	
			\$410,900	5.52%	\$0	\$8,111	\$0	\$0	\$122,789	\$0	\$541,800	
Row, Margaret B	Vice President, Operations, MD Anderson National Cancer Network and Associate Professor	General Revenue	\$324,000	20.57%	\$0	\$0	\$0	\$0	\$26,017	\$0	\$350,017	Performance Incentive Program \$24,397, Longevity \$1,440, Work Life Choice \$180
		Designated	\$81,000	20.57%	\$0	\$124,302	\$0	\$0	\$0	\$0	\$205,302	
			\$405,000	20.57%	\$0	\$124,302	\$0	\$0	\$26,017	\$0	\$555,319	
Mulvey, Patrick B	Vice President, Development	General Revenue	\$402,700	4.00%	\$0	\$0	\$0	\$0	\$118,783	\$0	\$521,483	Supplemental Benefit Program of \$89,923, Performance Incentive Program \$24,360, Longevity \$3,120 , Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$15,436	\$0	\$0	\$182,606	\$0	\$198,042	Long Term Incentive
			\$402,700	4.00%	\$0	\$15,436	\$0	\$0	\$301,389	\$0	\$719,525	
Foxhall, Lewis E	Vice President, Health Policy, Professor	General Revenue	\$397,304	5.05%	\$0	\$125,233	\$0	\$0	\$26,696	\$0	\$549,233	Performance Incentive Program \$24,356, Longevity \$2,160, Work Life Choice \$180
		Restricted	\$6,296	4.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,296	
			\$403,600	5.05%	\$0	\$125,233	\$0	\$0	\$26,696	\$0	\$555,529	
Frenzel, John C	Chief Medical Information Officer and Professor	General Revenue	\$305,348	5.00%	\$0	\$0	\$0	\$0	\$180	\$0	\$305,528	Work Life Choice
		Designated	\$94,610	30.13%	\$0	\$121,902	\$0	\$0	\$24,008	\$0	\$240,520	Performance Incentive Program
			\$399,958	10.03%	\$0	\$121,902	\$0	\$0	\$24,188	\$0	\$546,048	
Vogel, Lynn H	Vice President and Chief Information Officer and Associate Professor	General Revenue	\$393,100	0.00%	\$0	\$0	\$0	\$0	\$61,766	\$0	\$454,866	Supplemental Benefit Program \$60,866, Longevity \$720 , Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$9,601	\$0	\$0	\$0	\$0	\$9,601	
			\$393,100	0.00%	\$0	\$9,601	\$0	\$0	\$61,766	\$0	\$464,467	
Walters, Ronald S	Associate Vice President, Medical Operations and Informatics, Professor	General Revenue	\$304,240	5.06%	\$0	\$0	\$0	\$0	\$26,380	\$0	\$330,620	Performance Incentive Program \$23,020, Longevity \$3,360
		Designated	\$76,060	5.06%	\$0	\$117,787	\$0	\$0	\$0	\$0	\$193,847	
			\$380,300	5.06%	\$0	\$117,787	\$0	\$0	\$26,380	\$0	\$524,467	
Hay, Amy C	Vice President, Global Business Development	General Revenue	\$376,000	27.72%	\$0	\$0	\$0	\$0	\$114,901	\$0	\$490,901	Supplemental Benefit Program of \$90,815, Performance Incentive Program \$22,646, Longevity \$1,440
		Designated	\$0	0.00%	\$0	\$4,727	\$0	\$0	\$0	\$0	\$4,727	
			\$376,000	27.72%	\$0	\$4,727	\$0	\$0	\$114,901	\$0	\$495,628	
Gibbs, Harry R	Chief Diversity Officer and Associate Professor	General Revenue	\$370,000	4.02%	\$0	\$114,985	\$0	\$0	\$24,998	\$0	\$509,984	Performance Incentive Program \$22,358, Longevity \$2,640
Moore, Robert S	Vice President and Chief Facilities Officer	General Revenue	\$341,200	4.02%	\$0	\$0	\$0	\$0	\$107,910	\$0	\$449,110	Supplemental Benefit Program \$84,012, Performance Incentive Program \$20,598, Phone \$1,200, Longevity \$1,920, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$2,417	\$0	\$0	\$0	\$0	\$2,417	
			\$341,200	4.02%	\$0	\$2,417	\$0	\$0	\$107,910	\$0	\$451,527	
Summers, Barbara L	Vice President, Nursing Practice and Chief Nursing Officer and Professor	General Revenue	\$337,095	5.06%	\$0	\$64,780	\$0	\$0	\$22,402	\$0	\$424,277	Performance Incentive Program \$20,542, Longevity \$1,680, Work Life Choice \$180
		Restricted	\$3,405	5.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,405	
			\$340,500	5.06%	\$0	\$64,780	\$0	\$0	\$22,402	\$0	\$427,682	

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Ewer,Michael S	Special Assistant to the Vice President for Medical Affairs, Professor	General Revenue Designated	\$163,601	5.18%	\$0	\$0	\$0	\$0	\$25,798	\$0	\$189,399	Performance Incentive Program \$20,388, Phone \$1,200, Longevity \$4,080, Work Life Choice \$180
			\$171,099	4.94%	\$0	\$104,534	\$0	\$0	\$0	\$0	\$275,633	
			\$334,700	5.05%	\$0	\$104,534	\$0	\$0	\$25,798	\$0	\$465,031	
Rodriguez,Maria A	Vice President for Medical Affairs, Professor	General Revenue Designated Restricted	\$327,599	5.10%	\$0	\$0	\$0	\$0	\$23,274	\$0	\$350,873	Performance Incentive Program \$19,974, Longevity \$3,120, Work Life Choice \$180
			\$0	0.00%	\$0	\$100,337	\$0	\$0	\$0	\$0	\$100,337	
			\$2,001	0.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,001	
			\$329,600	5.07%	\$0	\$100,337	\$0	\$0	\$23,274	\$0	\$453,211	
Haydon,Steven R	Associate Vice President and Deputy Chief Legal Officer	General Revenue Designated	\$324,100	3.02%	\$0	\$0	\$0	\$0	\$78,613	\$0		Supplemental Benefit Program \$56,504, Performance Incentive Program \$19,529, Phone \$1,200, Longevity \$1,200, Work Life Choice \$180
			\$0	0.00%	\$0	\$10,740	\$0	\$0	\$0	\$0		
			\$324,100	3.02%	\$0	\$10,740	\$0	\$0	\$78,613	\$0	\$413,453	
Thomas,Georgia A	Executive Director, Employee Health Services, Professor	General Revenue Designated	\$164,271	4.00%	\$0	\$0	\$0	\$0	\$24,787	\$0	\$189,058	Performance Incentive Program \$19,567, Phone \$1,200, Longevity \$3,840, Work Life Choice \$180
			\$157,829	4.00%	\$0	\$98,507	\$0	\$0	\$0	\$0	\$256,336	
			\$322,100	4.00%	\$0	\$98,507	\$0	\$0	\$24,787	\$0	\$445,395	
Lang,Adrienne C	Vice President, Executive Operations	General Revenue Designated	\$312,000	4.00%	\$0	\$0	\$0	\$0	\$124,889	\$0	\$436,890	Supplemental Benefit Program \$82,930, Performance Incentive Program \$20,035, Additional Supplemental Earnings \$20,064, Longevity \$1680, Work Life Choice \$180
			\$0	0.00%	\$0	\$734	\$0	\$0	\$0	\$0	\$734	
			\$312,000	4.00%	\$0	\$734	\$0	\$0	\$124,890	\$0	\$437,624	
Quinn,Jessica L	Vice President & Chief Compliance Officer	General Revenue Designated	\$311,400	6.83%	\$0	\$0	\$0	\$0	\$92,452	\$0	\$403,853	Supplemental Benefit Program \$72,051, Performance Incentive Program \$18,781, Longevity \$1,440, Work Life Choice \$180
			\$0	0.00%	\$0	\$8,271	\$0	\$0	\$0	\$0	\$8,271	
			\$311,400	6.83%	\$0	\$8,271	\$0	\$0	\$92,453	\$0	\$412,124	
Gibson,Brad L	Associate Vice President and Treasurer	General Revenue Designated	\$306,500	8.27%	\$0	\$0	\$0	\$0	\$76,035	\$0	\$382,535	Supplemental Benefit Program \$55,164, Performance Incentive Program \$18,530, Longevity \$2,160, Work Life Choice \$180
			\$0	0.00%	\$0	\$8,255	\$0	\$0	\$0	\$0	\$8,255	
			\$306,500	8.27%	\$0	\$8,255	\$0	\$0	\$76,035	\$0	\$390,789	
Stuyck,Stephen C	Vice President, Public Affairs	General Revenue Designated	\$303,100	4.02%	\$0	\$0	\$0	\$0	\$88,965	\$0	\$392,065	Supplemental Benefit Program \$64,046, Performance Incentive Program \$18,499, Longevity \$5,040, Phone \$1,200, Work Life Choice \$180
			\$0	0.00%	\$0	\$17,379	\$0	\$0	\$0	\$0	\$17,379	
			\$303,100	4.02%	\$0	\$17,379	\$0	\$0	\$88,965	\$0	\$409,444	
Capelli,Christopher C	Vice President, Technology Based Ventures	General Revenue Designated	\$287,900	5.07%	\$0	\$0	\$0	\$0	\$84,233	\$0	\$372,133	Supplemental Benefit Program \$64,805, Performance Incentive Program \$17,328, Longevity \$720, Phone \$1,200, Work Life Choice \$180
			\$0	0.00%	\$0	\$9,860	\$0	\$0	\$0	\$0	\$9,860	
			\$287,900	5.07%	\$0	\$9,860	\$0	\$0	\$84,233	\$0	\$381,993	
Perry,Darrin K	Associate Vice President and Deputy Chief Informaiton Officer	General Revenue Designated	\$287,000	3.02%	\$0	\$0	\$0	\$0	\$88,039	\$0	\$375,039	Supplemental Benefit Program \$53,457, Performance Incentive Program \$18,203, Additional Supplemental Earnings \$15,000, Longevity \$1,200, Phone \$1,200, Work Life Choice \$180
			\$0	0.00%	\$0	\$9,024	\$0	\$0	\$0	\$0	\$9,024	
			\$287,000	3.02%	\$0	\$9,024	\$0	\$0	\$88,039	\$0	\$384,064	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Travis, Elizabeth L	Associate Vice President, Women Faculty Programs, Professor and Fair Professorship	General Revenue	\$278,337	4.01%	\$0	\$57,369	\$0	\$0	\$20,790	\$0	\$356,496	Performance Incentive Program \$17,190, Longevity \$3,600
		Restricted	\$4,563	4.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,563	
			<u>\$282,900</u>	<u>4.01%</u>	<u>\$0</u>	<u>\$57,369</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,790</u>	<u>\$0</u>	<u>\$361,059</u>	

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Lajeunesse,Joel D	Vice President, Pharmacy	General Revenue	\$280,900	5.05%	\$0	\$0	\$0	\$0	\$86,294	\$0	\$367,194	Supplemental Benefit Program \$64,233, Performance Incentive Program \$17,081, Longevity \$3,600, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$9,249	\$0	\$0	\$0	\$0	\$9,249	
			\$280,900	5.05%	\$0	\$9,249	\$0	\$0	\$86,294	\$0	\$376,443	
Moreno,Mark	Vice President, Government Relations	General Revenue	\$280,900	5.76%	\$0	\$0	\$0	\$0	\$86,876	\$0	\$367,776	Supplemental Benefit Program \$67,233, Performance Incentive Program \$17,012, Longevity \$2,640
		Designated	\$0	0.00%	\$0	\$4,882	\$0	\$0	\$0	\$0	\$4,882	
			\$280,900	5.76%	\$0	\$4,882	\$0	\$0	\$86,876	\$0	\$372,658	
Jones,Philip	Institute Head, Drug Discovery	Designated	\$275,600	4.00%	\$0	\$2,076	\$0	\$0	\$71,422	\$0	\$349,098	Supplemental Benefit Program \$53,495, Performance Incentive Program \$16,547, Phone \$1,200, Work Life Choice \$180
Toniatti,Carlo	Institute Head, Research	Designated	\$275,600	4.00%	\$0	\$4,451	\$0	\$0	\$69,296	\$0	\$349,346	Supplemental Benefit Program \$51,560, Performance Incentive Program \$16,536, Phone \$1,200
Keneker,Michael J	Associate Vice President and Controller	General Revenue	\$274,200	7.32%	\$0	\$0	\$0	\$0	\$66,903	\$0	\$341,103	Supplemental Benefit Program \$48,988, Performance Incentive Program \$16,535, Longevity \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$7,660	\$0	\$0	\$0	\$0	\$7,660	
			\$274,200	7.32%	\$0	\$7,660	\$0	\$0	\$66,903	\$0	\$348,763	
St Amant,Paul U	Associate Vice President, Supply Chain Services	General Revenue	\$274,200	14.35%	\$0	\$0	\$0	\$0	\$67,614	\$0	\$341,814	Supplemental Benefit Program \$50,208, Performance Incentive Program \$16,506, Longevity \$720, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$6,016	\$0	\$0	\$0	\$0	\$6,016	
			\$274,200	14.35%	\$0	\$6,016	\$0	\$0	\$67,614	\$0	\$347,829	
Brown,Barbara C	Associate Vice President and Managing Legal Officer	General Revenue	\$268,100	4.04%	\$0	\$0	\$0	\$0	\$63,176	\$0	\$331,276	Supplemental Benefit Program \$45,373, Performance Incentive Program \$16,183, Longevity \$1,440 Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$10,714	\$0	\$0	\$0	\$0	\$10,714	
			\$268,100	4.04%	\$0	\$10,714	\$0	\$0	\$63,176	\$0	\$341,990	
Bingham,Johnny W	Vice President, Performance Improvement	General Revenue	\$264,600	5.04%	\$0	\$0	\$0	\$0	\$73,797	\$0	\$338,397	Supplemental Benefit Program \$56,021, Performance Incentive Program \$15,916, Longevity \$480, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$13,725	\$0	\$0	\$0	\$0	\$13,725	
			\$264,600	5.04%	\$0	\$13,725	\$0	\$0	\$73,797	\$0	\$352,122	
Do,Kim-Anh	Division Head ad interim, Chair ad interim, Professor	General Revenue	\$174,137	18.56%	\$0	\$48,302	\$0	\$0	\$180	\$0	\$222,619	Work Life Choice
		Restricted	\$80,863	-7.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$255,000	8.63%	\$0	\$48,302	\$0	\$0	\$180	\$0	\$303,482	
Kinzel,Allyson H	Associate Vice President and Deputy Chief Compliance Officer	General Revenue	\$251,600	4.01%	\$0	\$0	\$0	\$0	\$59,672	\$0	\$311,272	Supplemental Benefit Program \$44,131, Performance Incentive Program \$15,121, Longevity \$240, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$7,841	\$0	\$0	\$0	\$0	\$7,841	
			\$251,600	4.01%	\$0	\$7,841	\$0	\$0	\$59,672	\$0	\$319,113	
Savala,Joseph W	Associate Vice President, Facilities Administration	General Revenue	\$247,600	4.03%	\$0	\$0	\$0	\$0	\$420	\$0	\$248,020	Longevity \$240, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$8,952	\$0	\$0	\$0	\$0	\$8,952	
			\$247,600	4.03%	\$0	\$8,952	\$0	\$0	\$420	\$0	\$256,972	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013**

Institution Code: 506

Institution Name: The University of Texas M.D. Anderson Cancer Center

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	F G H I J K Nonsalary Benefits FY 2013						L Total Compensation	Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Tortorella, Frank R	Vice President, Clinical Support Services	General Revenue	\$240,700	5.06%	\$0	\$0	\$0	\$0	\$74,577	\$0	\$315,277	Supplemental Benefit Program \$57,727, Performance Incentive Program \$14,510, Phone \$1,200, Longevity \$960, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$3,644	\$0	\$0	\$0	\$0	\$3,644	
			<u>\$240,700</u>	<u>5.06%</u>	<u>\$0</u>	<u>\$3,644</u>	<u>\$0</u>	<u>\$0</u>	<u>\$74,577</u>	<u>\$0</u>	<u>\$318,921</u>	
Ecung, Wenonah B	Associate Vice President, Clinical Programs	General Revenue	\$237,100	5.05%	\$0	\$0	\$0	\$0	\$59,046	\$0	\$296,146	Supplemental Benefit Program \$39,104, Performance Incentive Program \$14,482, Phone \$1,200, Longevity \$4,080, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$11,460	\$0	\$0	\$0	\$0	\$11,460	
			<u>\$237,100</u>	<u>5.05%</u>	<u>\$0</u>	<u>\$11,460</u>	<u>\$0</u>	<u>\$0</u>	<u>\$59,046</u>	<u>\$0</u>	<u>\$307,606</u>	
Richmond, Shirley	Dean, School of Health Professions, Professor	General Revenue	\$234,000	4.00%	\$0	\$0	\$0	\$0	\$31,632	\$0	\$265,632	Performance Incentive Program \$28,332, Phone \$1,200, Longevity \$1,920, Work Life Choice \$180
Gilbert, Teddy D	Associate Vice President, Research Finance	General Revenue	\$233,800	7.35%	\$0	\$0	\$0	\$0	\$55,628	\$0	\$289,428	Supplemental Benefit Program \$40,900, Performance Incentive Program \$14,068, Longevity \$480, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$7,490	\$0	\$0	\$0	\$0	\$7,490	
			<u>\$233,800</u>	<u>7.35%</u>	<u>\$0</u>	<u>\$7,490</u>	<u>\$0</u>	<u>\$0</u>	<u>\$55,628</u>	<u>\$0</u>	<u>\$296,918</u>	
Peppers, James M	Vice President & Chief Audit Officer	General Revenue	\$233,800	4.00%	\$0	\$0	\$0	\$0	\$130,996	\$0	\$364,796	Supplemental Benefit Program \$52,791, Performance Incentive Program \$14,125, Additional Supplemental Earnings \$61,260, Longevity \$1,440, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$8,086	\$0	\$0	\$0	\$0	\$8,086	
			<u>\$233,800</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$8,086</u>	<u>\$0</u>	<u>\$0</u>	<u>\$130,996</u>	<u>\$0</u>	<u>\$372,882</u>	
Bowman, Barbara A	Vice President, Patient Services	General Revenue	\$227,400	4.03%	\$0	\$0	\$0	\$0	\$66,817	\$0	\$294,217	Supplemental Benefit Program \$51,456, Performance Incentive Program \$13,741, Longevity \$1,440, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$7,732	\$0	\$0	\$0	\$0	\$7,732	
			<u>\$227,400</u>	<u>4.03%</u>	<u>\$0</u>	<u>\$7,732</u>	<u>\$0</u>	<u>\$0</u>	<u>\$66,817</u>	<u>\$0</u>	<u>\$301,949</u>	
Ferguson Jr, Hugh R	Executive Director, State & System Reporting	General Revenue	\$225,900	12.05%	\$0	\$0	\$0	\$0	\$56,016	\$0	\$281,916	Supplemental Benefit Program \$37,255, Performance Incentive Program \$13,781, Longevity \$3,600, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$10,851	\$0	\$0	\$0	\$0	\$10,851	
			<u>\$225,900</u>	<u>12.05%</u>	<u>\$0</u>	<u>\$10,851</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,016</u>	<u>\$0</u>	<u>\$292,767</u>	
McKee, Christopher H	Associate Vice President, Business Affairs	General Revenue	\$225,100	7.14%	\$0	\$0	\$0	\$0	\$58,534	\$0	\$283,634	Supplemental Benefit Program \$43,756, Performance Incentive Program \$13,578, Longevity \$1,200
		Designated	\$0	0.00%	\$0	\$1,880	\$0	\$0	\$0	\$0	\$1,880	
			<u>\$225,100</u>	<u>7.14%</u>	<u>\$0</u>	<u>\$1,880</u>	<u>\$0</u>	<u>\$0</u>	<u>\$58,534</u>	<u>\$0</u>	<u>\$285,514</u>	
Barton, Michelle	Dean, Grad Sch Biomed Sciences and Professor	General Revenue	\$85,088	162.00%	\$0	\$3,545	\$0	\$0	\$14,963	\$0	\$103,596	Performance Incentive Program \$13,583, Longevity \$1,200, Work Life Choice \$180
		Restricted	\$139,912	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,912	
			<u>\$225,000</u>	<u>31.11%</u>	<u>\$0</u>	<u>\$3,545</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,963</u>	<u>\$0</u>	<u>\$243,508</u>	
Cagley, Maureen K	Associate Vice President, Office of the Provost	General Revenue	\$223,600	8.49%	\$0	\$0	\$0	\$0	\$54,421	\$0	\$278,021	Supplemental Benefit Program \$38,533, Performance Incentive Program \$13,488 Longevity \$1,200, Phone \$1,200
		Designated	\$0	0.00%	\$0	\$8,034	\$0	\$0	\$0	\$0	\$8,034	
			<u>\$223,600</u>	<u>8.49%</u>	<u>\$0</u>	<u>\$8,034</u>	<u>\$0</u>	<u>\$0</u>	<u>\$54,421</u>	<u>\$0</u>	<u>\$286,055</u>	
Lipka, Susan R	Management	General Revenue	\$221,800	5.27%	\$0	\$0	\$0	\$0	\$2,100	\$0	\$223,900	Longevity \$1,920, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$4,530	\$0	\$0	\$0	\$0	\$4,530	
			<u>\$221,800</u>	<u>5.27%</u>	<u>\$0</u>	<u>\$4,530</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,100</u>	<u>\$0</u>	<u>\$228,430</u>	
Green, Lyle D	Associate Vice President, Physician Relations	General Revenue	\$220,300	4.01%	\$0	\$0	\$0	\$0	\$54,607	\$0	\$274,907	Supplemental Benefit Program \$36,946, Performance Incentive Program \$13,402, Longevity \$2,880, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$9,658	\$0	\$0	\$0	\$0	\$9,658	
			<u>\$220,300</u>	<u>4.01%</u>	<u>\$0</u>	<u>\$9,658</u>	<u>\$0</u>	<u>\$0</u>	<u>\$54,607</u>	<u>\$0</u>	<u>\$284,565</u>	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013

Institution Code: 506

Institution Name: The University of Texas M.D. Anderson Cancer Center

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						L Total Compensation	Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Giles,Richard E	Professor	General Revenue	\$219,600	4.03%	\$0	\$43,136	\$0	\$0	\$15,656	\$0	\$278,393	
Jansen,Alicia M	Associate Vice President, Marketing	General Revenue	\$217,800	5.57%	\$0	\$0	\$0	\$0	\$56,854	\$0	\$274,654	Supplemental Benefit Program \$41,569, Performance Incentive Program \$13,126, Longevity \$960, Phone \$1,200
		Designated	\$0	0.00%	\$0	\$2,729	\$0	\$0	\$0	\$0	\$2,729	
			\$217,800	5.57%	\$0	\$2,729	\$0	\$0	\$56,854	\$0	\$277,383	
Bammerlin,David	Associate Vice President, Research & Education Facilities	General Revenue	\$217,600	5.89%	\$0	\$0	\$0	\$0	\$53,179	\$0	\$270,779	Supplemental Benefit Program \$37,460, Performance Incentive Program \$13,139, Longevity \$1,200, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$7,920	\$0	\$0	\$0	\$0	\$7,920	
			\$217,600	5.89%	\$0	\$7,920	\$0	\$0	\$53,179	\$0	\$278,699	
Peglow,Timothy M	Associate Vice President, Patient Care Facilities	General Revenue	\$217,600	5.89%	\$0	\$0	\$0	\$0	\$53,356	\$0	\$270,956	Supplemental Benefit Program \$38,401, Performance Incentive Program \$13,096, Longevity \$480, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$6,564	\$0	\$0	\$0	\$0	\$6,564	
			\$217,600	5.89%	\$0	\$6,564	\$0	\$0	\$53,356	\$0	\$277,520	
Newson,Sarah	Associate Vice President, Communications	General Revenue	\$217,600	7.99%	\$0	\$0	\$0	\$0	\$57,118	\$0	\$274,718	Supplemental Benefit Program \$42,599, Performance Incentive Program \$13,139, Longevity \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$1,496	\$0	\$0	\$0	\$0	\$1,496	
			\$217,600	7.99%	\$0	\$1,496	\$0	\$0	\$57,118	\$0	\$276,214	
Gelormini,Maria M	Associate Vice President, Development Services	General Revenue	\$213,000	36.54%	\$0	\$0	\$0	\$0	\$57,597	\$0	\$270,597	Supplemental Benefit Program \$41,900, Performance Incentive Program \$12,877, Longevity \$1,440, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$1,281	\$0	\$0	\$0	\$0	\$1,281	
			\$213,000	36.54%	\$0	\$1,281	\$0	\$0	\$57,597	\$0	\$271,877	
Castro,Juan C	Associate Vice President, Financial Planning and Analysis	General Revenue	\$209,800	6.23%	\$0	\$0	\$0	\$0	\$52,808	\$0	\$262,608	Supplemental Benefit Program \$37,485, Performance Incentive Program \$12,743, Longevity \$2,400, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$6,239	\$0	\$0	\$0	\$0	\$6,239	
			\$209,800	6.23%	\$0	\$6,239	\$0	\$0	\$52,808	\$0	\$268,847	
Ward,Jo Ann	Associate Vice President, Public Affairs	General Revenue	\$209,600	4.02%	\$0	\$0	\$0	\$0	\$52,982	\$0	\$262,582	Supplemental Benefit Program \$34,690, Performance Incentive Program \$12,832, Longevity \$4,080, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$10,102	\$0	\$0	\$0	\$0	\$10,102	
			\$209,600	4.02%	\$0	\$10,102	\$0	\$0	\$52,982	\$0	\$272,684	
Hemphill,Donna J	Associate Vice President, Business Analytics	General Revenue	\$205,700	6.80%	\$0	\$0	\$0	\$0	\$51,790	\$0	\$257,490	Supplemental Benefit Program \$36,276, Performance Incentive Program \$12,454, Longevity \$1,680, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$6,545	\$0	\$0	\$0	\$0	\$6,545	
			\$205,700	6.80%	\$0	\$6,545	\$0	\$0	\$51,790	\$0	\$264,035	
Maresh,Kelly J	Executive Director, Clinical Research	General Revenue	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$51,430	\$0	\$251,430	Supplemental Benefit Program \$39,340, Performance Incentive Program \$12,000
		Designated	\$0	0.00%	\$0	\$713	\$0	\$0	\$0	\$0	\$713	
			\$200,000	0.00%	\$0	\$713	\$0	\$0	\$51,430	\$0	\$252,143	
Tektiridis,Jennifer H	Executive Director, Research Planning and Development	Restricted	\$195,700	4.04%	\$0	\$0	\$0	\$0	\$50,064	\$0	\$245,764	Supplemental Benefit Program \$35,914, Performance Incentive Program \$11,810, Longevity \$960, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$4,318	\$0	\$0	\$0	\$0	\$4,318	
			\$195,700	4.04%	\$0	\$4,318	\$0	\$0	\$50,064	\$0	\$250,082	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013

Institution Code: 506

Institution Name: The University of Texas M.D. Anderson Cancer Center

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						L Total Compensation	Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Wilson,Wayne T	Associate Vice President, Physicians Referral Service	Designated	\$194,400	4.01%	\$0	\$9,345	\$0	\$0	\$48,124	\$0	\$251,869	Supplemental Benefit Program \$32,016, Performance Incentive Program \$11,848, Longevity \$2,880, Phone \$1,200, Work Life Choice \$180

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A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	G Nonsalary Benefits FY 2013						L Total Compensation	Explanation / Comments
					F Cash Bonuses	Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
McClelland, Alan	Associate Vice President, Programs Infrastructure and Planning	General Revenue	\$54,091	4.05%	\$0	\$0	\$0	\$0	\$45,304	\$0	\$99,395	Supplemental Benefit Program \$32,096, Performance Incentive Program \$11,587, Longevity \$240, Phone \$1,200, Work Life Choice \$180
		Restricted	\$138,609	4.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,609	
		Designated	\$0	0.00%	\$0	\$8,159	\$0	\$0	\$0	\$0	\$8,159	
			<u>\$192,700</u>	<u>4.05%</u>	<u>\$0</u>	<u>\$8,159</u>	<u>\$0</u>	<u>\$0</u>	<u>\$45,304</u>	<u>\$0</u>	<u>\$246,163</u>	
Candelari, Toya G	Associate Vice President, Trainee & Alumni Affairs	General Revenue	\$181,500	4.55%	\$0	\$0	\$0	\$0	\$48,275	\$0	\$229,775	Supplemental Benefit Program \$32,623 Performance Incentive Program \$11,092 Longevity \$3,360, Phone \$1,200
		Designated	\$0	0.00%	\$0	\$5,436	\$0	\$0	\$0	\$0	\$5,436	
			<u>\$181,500</u>	<u>4.55%</u>	<u>\$0</u>	<u>\$5,436</u>	<u>\$0</u>	<u>\$0</u>	<u>\$48,275</u>	<u>\$0</u>	<u>\$235,211</u>	
Kurtin, Danna J	Associate Vice President, Faculty Academic Affairs	General Revenue	\$181,500	4.67%	\$0	\$0	\$0	\$0	\$49,571	\$0	\$231,071	Supplemental Benefit Program \$35,001, Performance Incentive Program \$11,030, Longevity \$2,160, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$2,209	\$0	\$0	\$0	\$0	\$2,209	
			<u>\$181,500</u>	<u>4.67%</u>	<u>\$0</u>	<u>\$2,209</u>	<u>\$0</u>	<u>\$0</u>	<u>\$49,571</u>	<u>\$0</u>	<u>\$233,280</u>	
Yadiny, Janis	Associate Vice President, Faculty Development	General Revenue	\$168,900	4.00%	\$0	\$0	\$0	\$0	\$43,670	\$0	\$212,570	Supplemental Benefit Program \$30,619, Performance Incentive Program \$10,231, Longevity \$1,440, Phone \$1,200, Work Life Choice \$180
		Designated	\$0	0.00%	\$0	\$4,356	\$0	\$0	\$0	\$0	\$4,356	
			<u>\$168,900</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$4,356</u>	<u>\$0</u>	<u>\$0</u>	<u>\$43,670</u>	<u>\$0</u>	<u>\$216,926</u>	